



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

MEMBER CODE OF CONDUCT

SANTA MONICA FAMILY YMCA

The Santa Monica Family YMCA is committed to providing a safe and welcoming environment for all. The YMCA is an organization open to all people. We welcome and value individuals of all ages, ethnicities, religions, gender identities, abilities, and sexual orientations. We are committed to providing programs and services that embrace diversity, respecting the people and needs of our communities.

To promote safety, the YMCA expects all persons to act appropriately at all times when in our facility or participating in our programs. The YMCA's core values of responsibility and respect, both in behavior and words, must be adhered to at all times. The Santa Monica Family YMCA is an anti-racist, diverse, and inclusive organization which prohibits hate, racism, and discrimination within our YMCA and the communities we serve. We expect all patrons using the Y to act maturely, behave responsibly, and to respect the rights and dignity of others.

The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities or programs:

- Being under the influence of, or using/possessing alcohol, illegal drugs, recreational drugs, or marijuana, on YMCA property, or while participating in YMCA programs.
- Smoking or electronic vaping devices are prohibited on YMCA property.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, including profanity, angry language, name-calling or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Inappropriate, offensive, immodest, or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Loitering on YMCA property
- Cellphone photography or unauthorized photography of facilities, members or participants.
- Pets are not allowed on Y's property unless they are service animals to assist members
- Offensive bodily hygiene that constitutes a nuisance to others or failure to shower before entering pools or a Jacuzzi.
- Excessive use of water or paper towels, washing clothes, shaving, or coloring hair.
- Food, such as full meals, is only allowed in the first-floor lobby area.
- Using YMCA premises for purposes other than its intended functions is prohibited, including, but is not limited to: sleeping on the premises; providing services for personal financial gain that create a conflict of interest; leaving personal belongings unattended for extended periods, including items left to charge; occupying spaces without authorization; or any activity that interferes with the safe, respectful, and equitable use of YMCA facilities by others.



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- Horseplay that is deemed inappropriate/unsafe is not permitted.
- Continuous disregard of posted facility hours.
- Not following posted facility guidelines for usage or failure to comply with staff direction.
- Bicycles, shopping carts, skates, hover boards, and scooters are not allowed inside the facilities.
- Sleeping bags, bed rolls, blankets, strollers without children, tents, and large luggage items are not permitted.

The Santa Monica Family YMCA reserves the right to deny access or membership to any person who has been convicted of any crime, including sexual abuse, sex offending, or has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics, or habit-forming and/or dangerous drugs, chemicals, narcotics, or intoxicating beverages. Members and guests are encouraged to take responsibility for their actions, comfort, and safety. Anyone who witnesses behavior that goes against our Code of Conduct is encouraged to report the behavior to a staff person immediately (versus confronting another member directly). Suspension or termination of YMCA membership privileges may result if management determines that a violation of the Code of Conduct has occurred. The Y reserves the right to make situational decisions based on the nature and severity of the incident and/or consistent with its mission and values.